

## ENVIRONMENTAL POLICY STATEMENT

Evolved IT Solutions are committed to conducting business in a way that minimises negative impacts upon the environment. To achieve this, the company will follow sound environmental strategies that will benefit the environment, our stakeholders, and local communities.

Our policy is to enable compliance with relevant legal requirements by achieving at least the minimum standards expected by law, and by exceeding these where it is of benefit to both the environment and our business objectives.

We will seek to achieve continuous improvement in our environmental performance, and will assess this through measurement and monitoring of the resources that we use on a regular basis.

Specifically we aim to;

1. Seek to follow systems and procedures that avoid the unnecessary use of raw materials.
2. Use products (where appropriate) that are recycled, or are obtained from suppliers that follow sound environmental principles.
3. Monitor our energy usage with a view to ensuring efficiency.
4. Develop and follow a waste management strategy that aims to minimise waste produced, and adopt the principles of re-use, and recycling where feasible.
5. Closely review the methods of business travel by staff, and encourage the adoption of the best practicable means of travel, taking into account: the environmental impact, economic constraints, clients' requirements, and the comfort of the individual.
6. Review the feasibility of using fuel and energy from renewable sources for our premises and our vehicles.
7. Offer information and training to our staff in environmental awareness, to enable them to participate in improving our environmental objectives. Training will also enable our fee-earners to assist clients in developing their own environmental management systems.



Alan Evans  
[Managing Director]