



Is risk assessment a legal requirement?

It is a legal requirement for every employer and self-employed person to make an assessment of the health and safety risks arising out of his work. The purpose of the assessment is to identify what needs to be done to control health and safety risks. This is a particular requirement within Regulation 3 of the Management of Health and Safety at Work Regulations 1999.

You only need to record the assessment if you have 5 or more employees. However, many organisations for which you will carry out work have an expectation that you have written risk assessments in place before you are offered work. In particular principal contractors and main contractors within the construction and building industry require their sub contractors to have written risk assessment and method statements in place for all work that is carried out on their behalf. The HSE have expectations that any risk assessment is suitable and sufficient and is specific to the work being carried out. Generic risk assessments are not suitable as they do not identify site specific hazards and therefore do not contain suitable and sufficient control of the risks that will be encountered.

TL Safety can provide risk assessments for most types of work environments and for many industries. Our risk assessments cover offices, retail sites, construction sites, motor trade, food industry, warehousing, facility management services, estate management, estate agency, manufacturing, rail, industrial cleaning and many more industries.....

There are many different types of risk assessment which are required under the Management of Health and Safety at Work Regulations 1999 and various other health and safety regulations. Examples of some of the risk assessments that we can provide are detailed below but this list is not exhaustive.



Types of risk assessments

General risk assessment

Point of work risk assessment

Display screen equipment (DSE)

PUWER assessment (provision and use of work equipment)

Machinery assessment

Noise assessment

Vibration assessment

Manual handling

Hazardous substances (COSHH)

Fire risk assessments

Five steps to risk assessment

Step 1 - Identify the hazards

Step 2 - Decide who might be harmed and how

Step 3 - Evaluate the risks and decide on precautions

Step 4 - Record your findings and implement them

Step 5 - Review your assessment and update if necessary

Training

It is important that you consider as part of your risk assessment the competence and training of your employees. TL Safety can provide many training courses either at your workplace, as a public course or via e-learning.

Risk Management



1. Sensible risk management **is** about:
 - Ensuring that workers and the public are properly protected
 - Providing overall benefit to society by balancing benefits and risks, with a focus on reducing real risks – both those which arise more often and those with serious consequences
 - Enabling innovation and learning not stifling them
 - Ensuring that those who create risks manage them responsibly and understand that failure to manage real risks responsibly is likely to lead to robust action
 - Enabling individuals to understand that as well as the right to protection, they also have to exercise responsibility
2. Sensible risk management **is not** about:
 - Creating a totally risk free society
 - Generating useless paperwork mountains
 - Scaring people by exaggerating or publicising trivial risks
 - Stopping important recreational and learning activities for individuals where the risks are managed
 - Reducing protection of people from risks that cause real harm and suffering



What about health surveillance?

It may be that following your risk assessment there is a requirement for you to provide health surveillance or have occupational hygiene services carried out such as testing of your local exhaust ventilation systems (LEV's) or air sampling of dust, fume or gases etc. TL Safety can arrange all of these services for you and assist you with your ongoing monitoring of occupational health and hygiene services. Some of the services that we provide, although not limited to the following are:-

- Skin checks
- Lung function tests
- Hearing tests
- Hand arm vibration (HAVs) screening
- Blood pressure checks
- Whole body vibration (WBV)
- Breathable air quality monitoring
- Dust and fume sampling
- Noise assessments and surveys
- LEV testing
- Isocyanate biological monitoring
- Spray booth smoke clearance tests
- New starter work assessments
- Night worker medicals
- Fork lift truck medicals
- Management referrals
- Sickness absence management
- Lone worker medicals
- Confined space medicals
- Stress management

For further details on risk assessments, training, occupational health services or hygiene services contact:

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